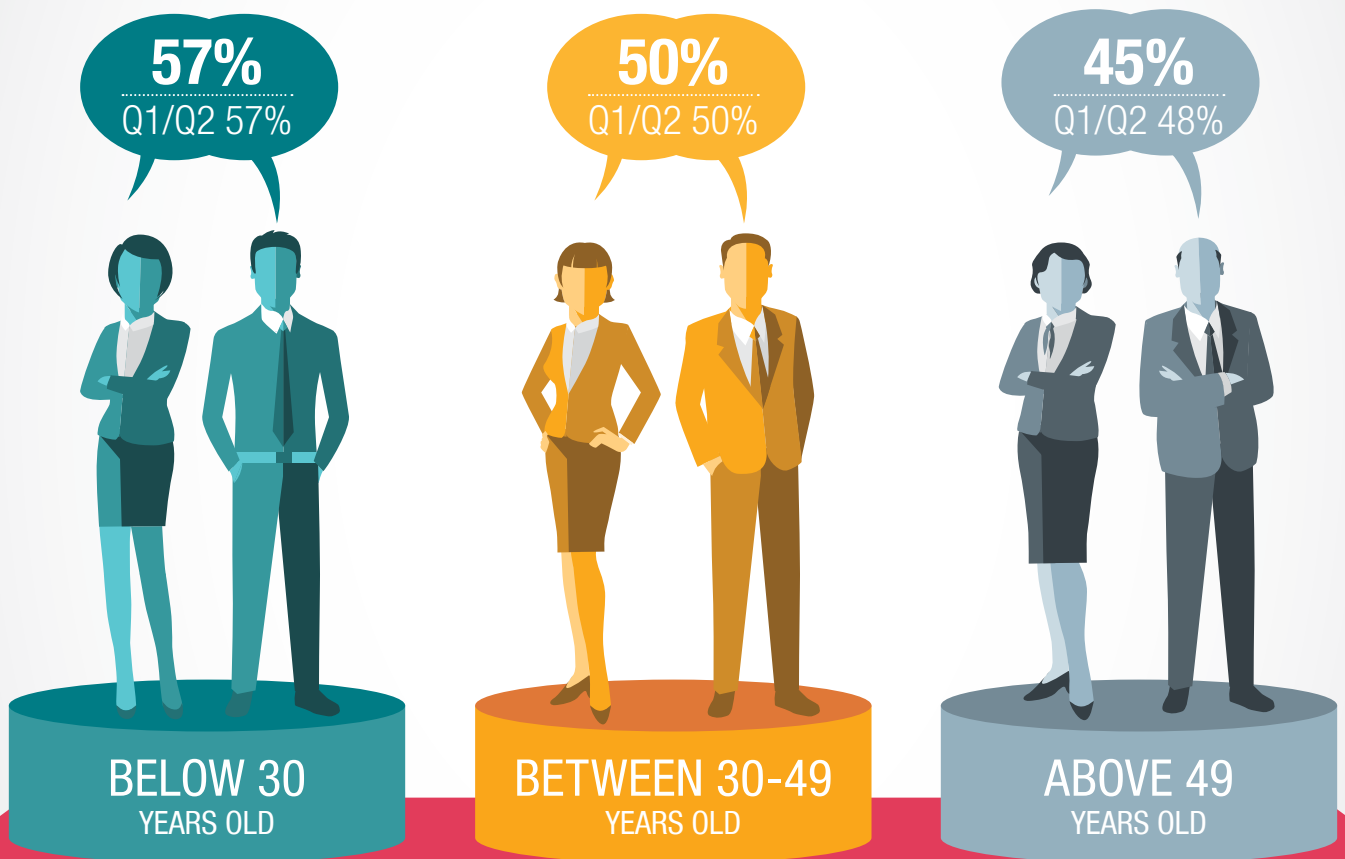


TURKEY

52% of job applicants are **confident** the job market will **get better**



THE PROPORTION OF JOB APPLICANTS SURVEYED THAT BELIEVE THE JOB MARKET WILL GET BETTER.

AVERAGE CONFIDENCE INDEX IN TURKEY **52%** [Q1/Q2 52%]

AVERAGE CONFIDENCE INDEX IN CONTINENTAL EUROPE **51%** [Q1/Q2 51%]

Based on responses from 1705 job applicants who applied for a position published on Michael Page website.

PROFESSIONAL SITUATION

PEOPLE BELOW 30



▲ **94%** [Q1/Q2 89%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**



84% [Q1/Q2 79%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE



75% [Q1/Q2 75%] EXPECT A **CAREER PROMOTION**



53% [Q1/Q2 59%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**



74% [Q1/Q2 69%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS



72% [Q1/Q2 69%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

PROFESSIONAL SITUATION

PEOPLE BETWEEN 30-49



80% [Q1/Q2 80%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**



69% [Q1/Q2 68%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE



63% [Q1/Q2 62%] EXPECT A **CAREER PROMOTION**



49% [Q1/Q2 48%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**



58% [Q1/Q2 61%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS



55% [Q1/Q2 56%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

PROFESSIONAL SITUATION

PEOPLE ABOVE 49



58% [Q1/Q2 69%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**



60% [Q1/Q2 63%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE



48% [Q1/Q2 60%] EXPECT A **CAREER PROMOTION**



35% [Q1/Q2 45%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**



61% [Q1/Q2 68%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS



61% [Q1/Q2 62%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

PERCEPTION OF THE MARKET

PEOPLE BELOW 30

28% [Q1/Q2 31%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**



37% [Q1/Q2 40%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE



24% [Q1/Q2 28%] THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD



33% [Q1/Q2 34%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**

PERCEPTION OF THE MARKET

PEOPLE BETWEEN 30-49

▼ **23%** [Q1/Q2 28%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**

38% [Q1/Q2 39%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE



25% [Q1/Q2 26%] THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD

38% [Q1/Q2 36%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**

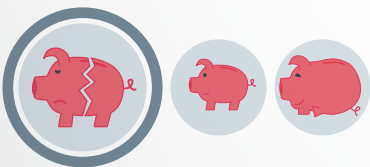
PERCEPTION OF THE MARKET

PEOPLE ABOVE 49

29% [Q1/Q2 27%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**



38% [Q1/Q2 27%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE



22% [Q1/Q2 26%] THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD



42% [Q1/Q2 27%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**