**CANDIDATE PULSE** 

## DREAM **JOB**

We asked job applicants in Turkey to tell us what their ideal job would look like. Here's what they said:



## Top qualities a manager should have:



Good communication (52% of respondents) For **52%** of men it's leadership



For 50% of women it's respect

## What shouldn't a manager do?



2 out of 5

think a manager should not be resistant to change



For 1/3

a manager should not be too critical

## Recognition for 3 out of 5 involves a change in responsabilities + financial reward





Most important elements in day-to-day work:



**Company** transparency



Career growth potential



**Work-life** balance

Hot desking appeals to 39%

**Adapt workspace** depending on their needs Work outside the office

The reasons: when necessary

337 surveys completed by job applicants in Michael Page website Turkey, from February 2022 until April 2022